

Council

22 January 2019

One Organisational Plan 2020: Development of Strategic Objectives 2019/20

Recommendation from Cabinet

That Council approves the proposed OOP 2020 strategic objectives 2019/20.

1. Purpose of Report

- 1.1. In September 2018, Cabinet agreed to the development of a suite of key objectives for 19/20 as part of the interim service and financial planning arrangements for the final year of the OOP 2020
- 1.2. This report presents the proposed new strategic objectives for 2019/20 for approval.

2. Development of Strategic Objectives for 2019/20

- 2.1. In February 2017, Council agreed the OOP Plan covering the period 2017-20. The plan articulates the Council's core purpose and the key strategic outcomes for its customers and the residents of Warwickshire to be achieved by 2020.
- 2.2. The OOP 2020 outcomes will remain unchanged for 2019/20. However, sitting below these, a suite of objectives have been developed that will provide greater strategic focus for the successful delivery of the outcomes as well as identifying key business activity at a service level. These are set out in the **Appendix** .
- 2.3. The development of a set of strategic objectives is a critical component of the new planning framework for the Council , and as such the proposed OOP 2020 objectives will:-
 - Set the framework for where the Council should direct investment and improvement at the top level

- Ensure that our key business measures align
 - Drive commissioning strategies and plans
- 2.4. The proposed objectives for 2019/20, should a be considered alongside the interim service and financial planning arrangements in recognition that we are still in the final year of the OOP2020 but will also help shape the service and financial planning arrangements for the new operating model going forward as well as inform the new leadership teams performance objectives and KPIs for 2019/20 onwards.

3. Background Papers

3.1. None

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Local Members consulted

Not applicable

Other Members consulted

Cllr Kam Kaur, Portfolio Holder, Customer & Transformation

Cllr Heather Timms Chair: Resources and F&R OSC

Cllr Parminder Singh Birdi Vice-Chair: Resources and F&R OSC



Warwickshire's Communities and Individuals are supported to be safe, healthy and independent

Strategic objective is to

Support our most vulnerable and disadvantaged children reducing the need for children to become, or remain looked after.

Strategic objective is to

Support Warwickshire residents to take responsibility for their own health and wellbeing and reduce the need for hospital or long term health care

Strategic objective is to

Support the most vulnerable & disadvantaged adults in Warwickshire to enjoy life; achieve & live independently

Strategic objective is to

Work with communities to reduce crime and disorder and promote safety across Warwickshire



Warwickshire's economy is vibrant and supported by the right jobs, training, skills and infrastructure

Strategic objective is to

Attract economic investment and maximise the rate of employment, business growth and skill levels in Warwickshire

Strategic objective is to

Manage and maintain Warwickshire's transport network in a safe, sustainable and integrated way

Strategic objective is to

Support communities and businesses to develop the digital skills and tools they need in an increasingly digital economy

Strategic objective is to

Increase reuse, recycling and composting rates and reduce household waste across Warwickshire

Strategic objective is to

Support and enable children and young people to access a place in high quality education settings.



Making the best use of resources

Strategic objective is to

Make it easy for customers to access our information and services so they have a positive experience of our services

Strategic objective is to

Put our resources in the right place to support the Organisation's priorities and balance the books

Strategic objective is to

Develop our work force so that it has the right skills and capabilities to get the job done

Strategic objective is to

Pursue leadership excellence and high performance at all levels

Strategic objective is to

Manage demand and reduce cost through innovative and effective service redesign.